

**BEFORE THE GOVERNING BOARD
OF THE LAGUNITAS SCHOOL DISTRICT**

LAGUNITAS SCHOOL DISTRICT
San Geronimo, California

MINUTES FROM THE SPECIAL MEETING
OF THE BOARD OF TRUSTEES

Wednesday, February 12, 2014

In the Matter of the
Dismissal of
Janelle Kate Hart Swenson

DECISION

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This matter was heard before the Governing Board of the Lagunitas School District on February 12, 2014, beginning at 11:00 a.m. Present were Board Chair Richard Sloan, Board Members Meegan Ochs-Potter, Steve Rebscher, Christopher Sabec and Denise Santa Cruz-Bohman, Superintendent Larry Enos, Principal Laura Shain, Administrative Assistant Donna Henderson, Noel Shumway, District Legal Counsel, Markey Lees, Labor Relations Representative, California School Employee Association, Janelle Kate Hart Swenson, Jim Emmett, and Deidre McDonald.

At 2:05 p.m., the Board adjourned to Closed Session pursuant to Section 54957 – Public Employee Discipline/Dismissal/Release, requested by Larry Enos, Superintendent.

The Board reconvened into Open Session at 3:15 p.m. The Chair announced the decision of the Board as follows:

Having considered all evidence admitted at the hearing and the testimony presented at the hearing, the Board makes the following findings and decision.

FINDINGS OF FACT

1. **On the charge of Neglect of Duty** - The Governing Board finds there is insufficient evidence, based on evidence and testimony presented, to support the charge.
2. **On the charge of Insubordination** - The Governing Board finds there is sufficient evidence, based on evidence and testimony presented, to support the charge.
3. **On the charge of Discourteous treatment of the public, students, or other employees** – The Governing Board finds sufficient evidence, based on evidence and testimony presented, to support the charge.

4. **On the charge of Unlawful discrimination, including harassment, on the basis of race, religious creed, color, national origin, ancestry, physical handicap, marital status, sex or age, against the public or other employees while acting in the capacity of a district employee:** The Governing Board finds sufficient evidence, based on evidence and testimony presented, to support the charge.
5. **On the charge of Any other failure of good behavior either during or outside of duty hours which is of such nature that it causes discredit to the district or his/her employment,** the Governing Board finds sufficient evidence, based on evidence and testimony presented, to support the charge.

DETERMINATION OF ISSUES

Based on these facts, the Board of Trustees voted unanimously to dismiss District Classified Employee Janelle Kate Hart Swenson.

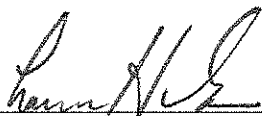
PASSED AND ADOPTED by the Governing Board of the Lagunitas School District on this 12th day of February, 2014 by the following vote:

AYES: 5 (Richard Sloan, Steve Rebscher, Meegan Ochs-Potter, Santa-Cruz Bohman and Christopher Sabec)

NOES: 0

ABSTENTIONS: 0

ABSENT: 0


Lawrence H. Enos, Secretary to the Board of Trustees

2-27-14