

**Lagunitas School District
Certificated Salary Schedule
2015/2016**

C-3

	A BA + 30	B BA + 45	C BA + 60	D BA + 75			
1	49,855	51,849	53,923	56,080	1	1 - 10	1.036
2	51,650	53,716	55,865	58,099	2	12-23	1.0195
3	53,509	55,650	57,876	60,191	3		1.04
4	55,436	57,653	59,959	62,358	4		
5	57,431	59,729	62,118	64,602	5		
6	59,499	61,879	64,354	66,928	6		
7	61,641	64,106	66,671	69,338	7		
8	63,860	66,414	69,071	71,834	8		
9	66,159	68,805	71,557	74,420	9		
10	68,541	71,282	74,133	77,099	10		
11		72,672	75,579	78,602	11		
12		74,089	77,053	80,135	12		
13		75,534	78,555	81,698	13		
14		77,007	80,087	83,291	14		
15		78,509	81,649	84,915	15		
16			83,241	86,571	16		
17			84,864	88,259	17		
18			86,519	89,980	18		
19			88,206	91,734	19		
20			89,926	93,523	20		
21				95,347	21		
22				97,206	22		

- *Masters Stipend: \$500
- *2005/2006: The 2005/2006 salary schedule includes increases as proposed by LTA. Board approved April 18, 2006.
- *2006/2007: Board Approved August 16, 2007, retroactive to July 1, 2006.
 - Salary Schedule Restructured per Negotiations
 - Step Movement: 1-11 2.50%, 12-24 2.00%
 - Column Movement: 4.00%
 - Add 5% to Step 1 Column B (Now Column A) of 05/06 Schedule
- *2007/2008 Board Approved September 25, 2008, retroactive to July 1, 2007.
 - Salary Schedule Restructured per Negotiations
 - Step Movement: 1-10 3.2%, 11-23 1.90%
 - Add 5.25% to Step 1 Column A
 - Eliminate Step 24
- *2008/2009 Board Approved June 16, 2009, no changes in salary schedule from 2007/2008.
- *2009/2010 Board Approved August 24, 2010, no changes in salary schedule from 2007/2008.
- *2010/2011 Board Approved June 27, 2011, no changes in salary schedule from 2007/2008.
- *2011/2012 Board Approved June 12, 2012: Two year settlement
 - In 11/12: Salary Schedule Restructured per Negotiations, overall increase 2.35% retroactive to
 - Step Movement: 1-10 3.6%, 11-23 1.95%, Eliminate Step 23
 - In 12/13: 1% Increase Effective July 1, 2012.
- *2013/2014 Effective August 22, 2013, No changes, District and association have not settled salary
 - Board Approved Dec 12th 4% effective July 1, 2013
- *2014/2015 Board Approved June 25, 2015: Two year settlement
 - In 14/15: 2% Increase retroactive to July 1, 2014
 - In 15/16: 2% Increase effective July 1, 2015
- *2015/2016 Board Approved January 20, 2016: 3% increase retroactive to July 1, 2015.

Placement on salary schedule may not reflect actual years of service in the Lagunitas School District.
 Actual years of service are reported annually on the payroll contract.